

ABSTRAK

Marji, 2023 Manajemen Mutu Pendidikan di SMAN 1 Praya Timur. Tesis Program Studi Magister Administrasi Pendidikan, Pascasarjana Universitas Mataram. Pembimbing I, Dr. Drs. Sudirman, M.Pd dan Pembimbing II, Dr. Asrin, M.Pd.

Penelitian ini bertujuan untuk mendeskripsikan perencanaan, pelaksanaan, dan pengawasan mutu pendidik dan tenaga kependidikan di SMAN 1 Praya Timur. Pendekatan penelitian yang digunakan adalah Kualitatif dengan metode studi kasus. Teknik wawancara, observasi dan studi dokumentasi digunakan untuk pengumpulan data. Analisis data melalui pengumpulan data, kondensasi data, penyajian data dan penarikan kesimpulan. Pemeriksaan keabsahan data dilakukan dengan uji kredibilitas, transferabilitas, dependabilitas, konfirmabilitas. Hasil penelitian menunjukkan 1) Perencanaan peningkatan mutu pendidik dan tenaga kependidikan di SMAN 1 Praya Timur berorientasi untuk meningkatkan pencapaian standar pendidik dan tenaga kependidikan secara maksimal, dengan program peningkatan kualifikasi pendidikan guru kejenjang S-2 dan kejenjang S-1 untuk tenaga kependidikan, 2) Pelaksanaan peningkatan mutu pendidik dan tenaga kependidikan diselenggarakan oleh SMAN 1 Praya Timur dan Kementrian Pendidikan dan Kebudayaan Provinsi NTB yang disesuaikan dengan regulasi dan agenda sesuai perencanaan yang telah disusun, 3) Pengawasan Menegemen mutu pendidik dan kependidikan dilakukan kepala SMAN 1 Praya Timur dengan menerapkan tiga tahapan yaitu, pengawasan, penilaian dan pelaporan kinerja pendidik dan kependidikan yang tertuang dalam Sasaran Kinerja Pegawai (SKP) yang dilakukan setiap akhir tahun.

Kata Kunci: Manajemen, Mutu Pendidikan

ABSTRACT

Lalu Marji, 2023 *Education Quality Management at SMAN 1 Praya Timur. Thesis of Master of Education Administration Study Program, Postgraduate of Mataram University. Advisor I, Dr. Drs. Sudirman, M.Pd. and Advisor II, Dr. Asrin, M.Pd.*

This study aims to describe the planning, implementation, and quality control of educators and education personnel at SMAN 1 Praya Timur. The research approach used is Qualitative with a case study method. Interview, observation and documentation study techniques are used for data collection. Data are analyzed through identification, condensation, presentation and conclusions. Examination of the validity of data is carried out by tests of credibility, transferability, dependability, confirmability. The results showed 1) Planning to improve the quality of educators and education personnel at SMAN 1 Praya Timur is oriented to increase the achievement of the standards of educators and education personnel to the maximum, with a program to increase the educational qualifications of teachers at the S-2 level and the S-1 level for education personnel, 2) The implementation of improving the quality of educators and education personnel is carried out by SMAN 1 Praya Timur and the Ministry of Education and Culture of NTB Province which is adjusted to the regulations and agendas according to the plans that have been prepared, 3) Supervision of management the quality of educators and education is carried out by the head of SMAN 1 Praya Timur by implementing three stages, namely, supervision, assessment and reporting of educator and educational performance as stated in the Employee Performance Targets (SKP) which carried out at the end of each year.

Key words: *Management, Quality of Education*