

## ABSTRAK

**MUHAMMAD TARUP:** *Pengaruh Gaya Kepemimpinan Transformasional Ketua Yayasan Pondok Pesantren dan Sistem Pengambilan Keputusan Terhadap Kinerja Guru Madrasah Tsanawiyah Se-Kecamatan Praya Timur.* Tesis. Mataram: Program Pascasarjana, Universitas Mataram, 2016

Penelitian ini bertujuan untuk mengetahui pengaruh gaya kepemimpinan transformasional ketua yayasan pondok pesantren dan sistem pengambilan keputusan terhadap kinerja guru madrasah tsanawiyah. Penelitian ini adalah penelitian yang menggunakan pendekatan kuantitatif. sampel penelitian ini berjumlah 40 orang guru madrasah tsanawiyah yang tersebar pada semua desa di Kecamatan Praya Timur yang ditentukan dengan teknik *sample random sampling* yang dilanjutkan dengan metode *cluster random sampling*. Instrumen untuk pengumpulan data menggunakan angket. Analisis data menggunakan teknik analisis deskriptif, analisis regresi dan analisis kolerasi parsial. Hasil penelitian menunjukkan bahwa: (1) Gaya kepemimpinan transformasional ketua yayasan pondok pesantren berpengaruh terhadap kinerja guru madrasah tsanawiyah dilihat dari nilai  $t_{hitung} > t_{tabel}$  yaitu  $2,874 > 2,021$ ; koefisien determinasi sebesar 17,9%; dan koefisien kolerasi parsial sebesar 0,287; (2) Sistem pengambilan keputusan berpengaruh terhadap kinerja guru madrasah tsanawiyah ditunjukkan oleh nilai  $t_{hitung} > t_{tabel}$  yaitu  $2,295 > 2,012$  dengan koefisien determinasi sebesar 12,2%; dan koefisien kolerasi parsial sebesar 0,138; (3) Gaya kepemimpinan transformasional ketua yayasan pondok pesantren dan sistem pengambilan keputusan berpengaruh terhadap kinerja guru madrasah tsanawiyah yang dilihat dari nilai  $F_{hitung} > F_{tabel}$  yaitu:  $4,459 > 3,21$  dengan koefisien determinasi sebesar 19,4%. Hal ini berarti bahwa gaya kepemimpinan transformasional ketua yayasan pondok pesantren berpengaruh signifikan terhadap kinerja guru madrasah tsanawiyah, sistem pengambilan keputusan berpengaruh signifikan terhadap kinerja guru madrasah tsanawiyah, dan gaya kepemimpinan transformasional ketua yayasan pondok pesantren bersama-sama dengan sistem pengambilan keputusan berpengaruh signifikan terhadap kinerja guru madrasah tsanawiyah.

**Kata Kunci:** Gaya kepemimpinan transformasional ketua yayasan pondok pesantren, sistem pengambilan keputusan, kinerja guru.

## ABSTRACT

**MUHAMMAD TARUP:** *The Effect of Transformational Leadership the chairman of Islamic boarding school and the Decision Making System Toward the Teacher's Performance of Madrasah Tsanawiyah in Praya Timur District.* Thesis. Mataram: Graduate School, Mataram University, 2016

This research aims to knowing the effect of transformational leaderships the chairman of Islamic boarding school and decision making system towards the teacher's performance of madrasah tsanawiyah. This study is and kuantitatif method. The research sample consisted of 40 government employee teachers of madrasah tsanawiyah spread in all Praya Timur district was established using the simple random sampling technique and to be continued by using the cluster random sampling technique. The data were collected by questionnaire. The data were analysis using the descriptive analysis, regression analysis, and partial correlation analysis. The results of research were as follows: (1) the transformational leadership the chairman of Islamic boarding school influences teacher's performance by the value of  $t_{hitung} > t_{tabel}$  which is  $2,875 > 2,021$  with coefficient determination is 17,9%, and coefficient partial colleration is 0,287; (2) the decision making system influences teacher's performance by  $t_{hitung} > t_{tabel}$  which is  $2,295 > 2,021$  with coefficient determination is 12,2%, and coefficient partial colleration is 0,138; (3) the transformational leaderships to of the chairman of Islamic boarding school and the decision making system influences teacher's performance by the value of  $F_{hitung} > F_{tabel}$  which is  $4,459 > 3,21$  with coefficient determination is 19,4%. It's maen the transformational leadership of the chairman of Islamic boarding school had influence significant toward teacher's performance of madrasah tsanawiyah, the decision marking system had influences significant toward teacher's performance of madrasah tsanawiyah, and the transformational leadership the chairman of Islamic boarding school with together the decision making system had influences significant toward teacher's performance of madrasah tsanawiyah.

**Keywords:** *transformational leadership, decision making system, and teacher's performance*